



HEALTH & SAFETY POLICY

OFF DUTY SKIING/SNOWBOARDING

As part of the overall benefit of being a Men with Knives Catering employee working at Alpine Ski Club you are permitted to ski and or snowboard when off duty. This opportunity is provided to you free of charge. However, it should be clearly understood that during these occasions you are considered to be a guest of the Club and not a worker.

As a guest at this time you are not entitled to be covered by the normal employee benefits extended to you during your on-duty time. Should you sustain an injury at this time, it will NOT be considered a workplace injury.

Should you be involved in an occurrence on or off duty, please advise Ashlea or Julie right away. An occurrence that results in personal injury (regardless of the extent of the injury) should be reported as soon as possible in order to ensure that you receive the medical aid and that the proper paper work is completed for your protection.

Every employee must protect his or her own health and safety by following applicable legislation, understanding their rights in the workplace and adhering to the Men with Knives Catering safe work practices and procedures.

Please sign and date where indicated below, acknowledging that you have read and understood the above information.

If you are 18 years of age or under, your parent/guardian's signature is required.

Employee Name (Please Print) _____ Date: _____

Employee Signature: _____

Parent/Guardian Name (Please print) _____ Date: _____

Parent/Guardian Signature: _____